

CONSOLIDATION PRIZE The Coming Decade of Consolidation in B2C Services



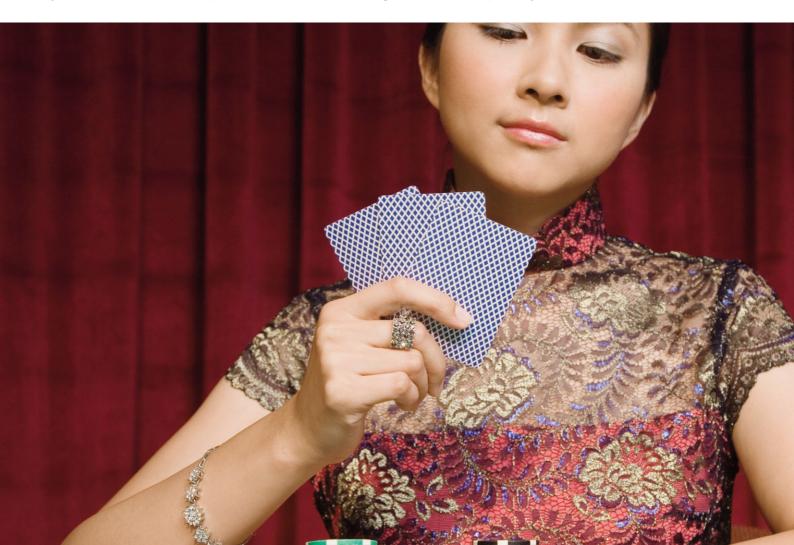
OPPORTUNITY KNOCKS

B2C Services is big business – around £80bn in the UK alone – but in contrast to retail, most B2C services markets are highly fragmented: the top players in aggregate often account for less than 20% of share, and independents thrive.

However, a number of recent developments – ranging from evolving consumer demand to technological improvements and regulatory changes – mean it's time to reconsider the case for consolidation over the coming decade.

Even taking into account these recent developments, OC&C's experience suggests only some B2C Services markets will consolidate profitably, and that others will remain fragmented. The determining factor is how the customer buys: are independents always going to be advantaged because the customer values the personal relationship, or can an innovative scale player deliver a differentiated proposition that the customer prefers?

OC&C has a well-structured approach to drive value out of B2C Services markets, whether you are an incumbent, an entrant from an adjacent market, or a potential investor.



THE NEXT FRONTIER

B2C Services is diverse - from childcare to key cutting. As a sector, it is much harder to pin down than retail, but it does have some universal characteristics.

We define B2C Services as any market where labour is a core element of the "product" being bought. This includes markets where the consumer is making the purchase directly eg, dry cleaning, as well as those where there are "insurer" intermediaries eg, breakdown recovery. Many of the insights also apply to taxpayer-funded services markets too, especially where the consumer has some choice of provider eg, doctor's surgeries (but not street cleaning).

So why should you be interested?

- Large: in total, the UK consumer spent £82bn on B2C Services in 2009, and several sub-markets are multi-billion
- Growing: at 3.1% CAGR, significantly outpacing spending on goods (1.5% CAGR) and with some sectors growing at double-digits
- Most importantly the 'right' level of fragmentation: still significant sharedriven growth opportunities, but many markets have a leader who could provide a platform for consolidation

What is more, activity in the market has been hotting up in the last six months. For example:

- Group of solicitors' firms attempting to create the first 'household name legal brand', with a store on every high street
- Halfords acquisition of car body repair market leader
- Private equity acquisition of leading dentistry and funeral homes consolidators



Key Categories of B2C Service Spend¹, 2009 £bn

| 82 | | | |
|--------|------------------------------------|---|--|
| 8 | Other | AccountantsCommodity Legal ServicesEstate Agents | Financial AdvisorsFuneral HomesInsurance Brokers |
| 4 | Education | ChildcarePrivate Schools | • Tutors |
| 9 | Health & Beauty | Cosmetic TreatmentDentistryDoctors SurgeriesDomiciliary Care | Gyms & Health ClubsHairdressing & BeautyOpticiansVets |
| 13 | Household Services | Garment Services (eg Dry Cleaning)Home & Furniture RemovalsIn-home Domestic Service | Shoe Repair / Key CuttingSkip Hire / Waste Disposal |
| 14 | Automotive Services & Repair | Breakdown RecoveryCar Body RepairHire Cars and Vans | Motor Servicing Taxis Windscreen Repair |
| 33 | Household Maintenance | Boiler MaintenancePlumbers | Electricians Handymen |

Excludes taxpayer-funded spend
 Source: Household Expenditure Survey

THE TIME IS RIPE

OC&C's work across B2C Services sectors has revealed common trends driving their development. In aggregate, these trends are shaking up the structure of the markets, changing the economics and opening up opportunities for new entrants.



Trends Creating Opportunity in B2C Services

Supplier Trends

Transformation of Costs, Enabled by Technology

- Workflow / scheduling systems and wireless technology: PDAs, GPS, 3G
- Increasingly flexible labour (part-time, immigration)
- Commoditisation of professions, enabled by technology
- Accessibility of low-cost logistics

Changing Regulatory Landscape

- Deregulation of ownership eg, legal services
- Increased regulation eg, environmental, employment law
- Failure of state provision in public services and opening up to competition

Time to Reconsider Consolidation in B2C Services

Consumer Trends

Cash Rich, Time Poor

- More outsourcing by consumers
- Long-term fundamentals will sustain, post-recession

Better-informed Purchases

 Online access to free information and customer feedback - eg, Google Local, Mumsnet

Evolution of Customer Proposition

- Web, mobile and enhanced CRM allow better service 'wrap'
- Expectations raised by innovation elsewhere - eg, Amazon, Google

As well as long-run trends (eg, cashrich, time-poor; the various impacts of technology), the changing regulatory landscape in particular is introducing discontinuities into many B2C Services markets. In veterinary practices, then dentistry (in 2005) and from 2011

legal services, relaxation of ownership rules means qualified professionals are increasingly employees rather than owners. Conversely, in lower labour cost B2C Services markets, increasingly stringent employment legislation as well as Health & Safety

and environmental rules are raising barriers to the traditional family-run independent.

As a result, the time is ripe to reconsider the opportunities to expand into or invest in B2C Services.

NOT JUST A COST GAME

People have been talking about consolidation in some of these sectors for years, and consolidators have often had their fingers burnt. So do the trends discussed on the previous page make enough of a difference? And how can you tell whether any given market is ripe for consolidation?

In the past, the case for consolidation has often been justified by cost-side economies of scale. The trends we have discussed will act to improve the cost advantage of scale players (eg, via labour optimisation), but cost-side economies alone are rarely enough to justify a consolidation play.

This is partly because consolidation enthusiasts are systematically prone to underestimate the cost-side diseconomies of scale: the need to fully cost service proposition, players can create a that will beat independent drive consolidation.

owner/family labour and the increase in unproductive overhead that is an inevitability of scale in all businesses. Dry cleaners and corner shops are standard examples of this phenomenon.

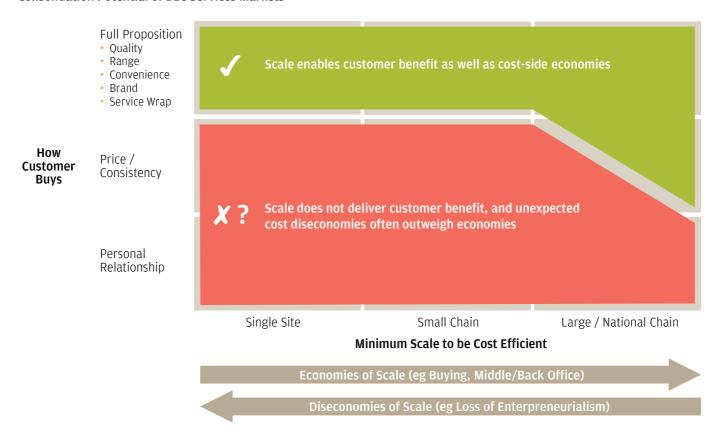
There is a more important factor which influences consolidation potential: how customers buy. In some B2C Services markets, customers still buy largely on the basis of personal relationship - think hairdressers or childcare - while in markets at the other extreme, customers evaluate the overall service proposition (eg, auto breakdown).

Where customers are buying on overall service proposition, innovative scale players can create a better proposition that will beat independents, and thus drive consolidation

In many markets like this, leading players have innovated their proposition and are winning share fast: for example, Addison Lee's increasing encroachment into B2C taxis, enabled by its customerfriendly booking, notification and payment mechanisms, and of course the availability benefits conferred by its core B2B business.

In other B2C Services markets, customers would happily buy on the basis of an enhanced proposition, but no-one is yet offering it. A good example is dry cleaning, where the customer derives limited value from the personal relationship with the dry cleaner, and models like San Francisco's Laundry Locker should triumph. In fact, a start-up called Laundry Republic is trying to do just that in London.

Consolidation Potential of B2C Services Markets

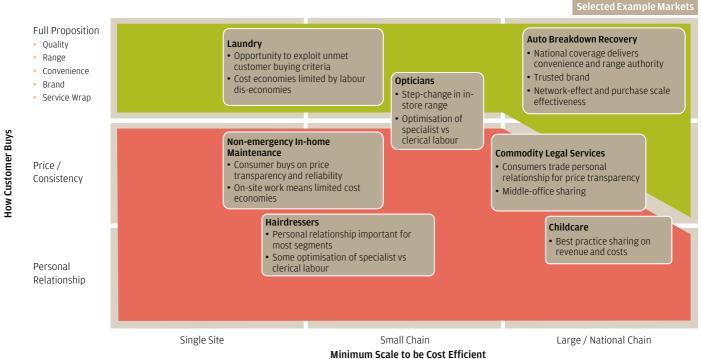


REALITY CHECK

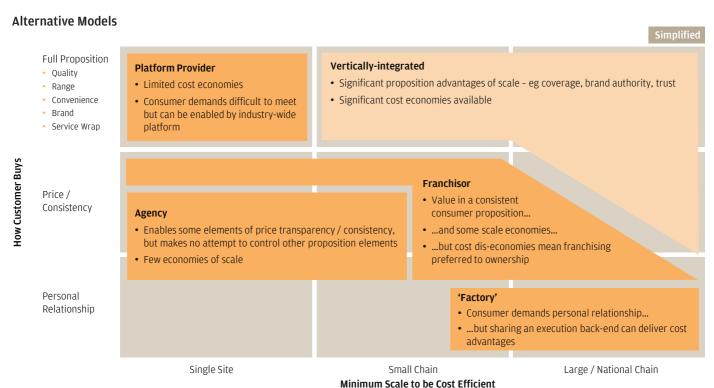
So, consolidation won't work everywhere - there are several markets where neither consumer buying behaviour nor cost economies support the existence of a scale player.

The most interesting markets are those where there is consolidation potential – where personal relationship is a less important purchase reason – but where a proposition with competitive advantage vs independents has not yet emerged.

Consolidation Potential: Case Study Markets



Even when a consolidated, vertically integrated play does not work, there may be an opportunity to participate at scale using a different business model eg, as a franchisor. As before, the potential of these alternative business models can be inferred from consumer purchase reasons and from the degree of cost-side economies.



MAKING IT HAPPEN

OC&C's analysis of the B2C Services universe highlights a number of opportunities over the coming decade, as well as some pitfalls to avoid. Whether you are an incumbent, are considering entry or are a potential investor, now is the right time to ask yourself some critical questions.

OUESTIONS FOR...

...INCUMBENTS

- How do your customers buy? Is personal relationship important, or can they be swayed by competitive advantage in other areas of the proposition?
- 2. Have you actively designed every element of your proposition to take advantage of scale?
- 3. Have you kept pace with recent Consumer trends, in particular with the service standards and use of technology that consumers have come to expect from the likes of Amazon and Google?
- 4. Are you fully exploiting the new cost economies of scale? Is there anything you can do to revolutionise your cost base?
- 5. Are there new entrants with disruptive business models (start-ups, supermarkets, etc.) who are about to transform the competitive landscape?

...ENTRANTS FROM ADJACENT MARKETS

- How can your assets (eg, brands) and capabilities (eg, workforce management) enhance the customer proposition in the market(s) you are considering?
- 2. Will entry benefit your core business? If not, is the prize big enough to warrant the inevitable distraction?
- **3.** How can you manage any conflicts with existing customers/suppliers?
- **4.** What is the right model for entry to achieve your objectives?

...INVESTORS

- **1.** Which markets have unexploited consolidation potential?
- 2. Will consolidation occur over a sensible investment horizon?
- 3. How 'do-able' is consolidation? Is there a target you can build on, with the right capabilities to consolidate aggressively?
- **4.** Is the market safe from other entrants, in particular supermarkets?

Best Opportunities in B2C Services

Accelerate Existing Consolidation through Proposition Development

- Dentistry (eg, Oasis)
- Opticians (eg, Specsavers)
- Taxis (eg, Addison Lee)
- Motor Servicing (eg, Kwik Fit)
- Domestic Emergency (eg, Homeserve)

Drive Consolidation through Proposition Development

- · Car Body Repair
- · Commodity Legal Services
- Garment Services (eg, Dry Cleaning)
- Home and Furniture Removals
- Skip Hire / Waste Disposal / House Clearance

Consider Alternative Models

Franchise

Childcare

Agency

- In-home Cleaning
- In-home Maintenance

'Factory'

Commodity Legal Services

It's an exciting time to be involved in B2C Services, and an opportunity for significant value creation. If you are already a participant or are thinking about entering, get in touch on B2CServices@occstrategy.com

Offices

www.occstrategy.com

Abu Dhabi

T +971 2631 6111

Boston

T +1 617 896 9900

Dubai

T +971 4368 1725

Düsseldorf

T +49 211 86 07 0

Hamburg

T +49 40 40 17 56 0

Hong Kong

T +853 2201 1700

London

T +44 20 7010 8000

Mumbai

T +91 22 6619 1166

New Delhi

T +91 11 4051 6666

New York

T +1 212 803 7280

Paris

T +33 1 58 56 18 00

Rotterdam

T +31 10 217 5555

Shanghai

T +86 21 6115 0310

